

AIC Karare Local Church

P.O. Box 26

Marsabit

March 5, 2026

To:

The Chairman

Marsabit North District Church Council

Africa Inland Church – Kenya

P.O. Box 26 - 60500

Marsabit

RE: RESPONSE TO REQUEST FOR LEADERSHIP PLANS FOLLOWING TERMINATION OF PASTOR'S SERVICES AT AIC KARARE LOCAL CHURCH

Greetings in the precious name of our Lord and Savior Jesus Christ.

We acknowledge with appreciation receipt of your letter dated February 24, 2026, concerning the termination of Pastor Peter Eskon's services on grounds of financial constraints and the District Church Council's legitimate concerns regarding continuity of spiritual leadership, pastoral care, and the ongoing operation of the Compassion Project.

Some of these decisions were made on 30th December 2025 during the annual leadership meeting. Subsequently, the Local Church Council (LCC) has convened prayerfully on multiple occasions to address these matters in full conformity with the Constitution and Bylaws of Africa Inland Church Kenya, established governance protocols, and our collective commitment to biblical eldership and the spiritual nurture of the congregation entrusted to our care.

In response to the specific items requested, we respectfully submit the following detailed outline:

1. The Immediate Leadership Plan for the Church in the Absence of a Pastor

- **Interim Leadership:** The LCC will continue to oversee the daily operations of the church, as is customary under AIC structures where the council bears responsibility for administration and ministry continuity in the absence of a serving pastor.
- **Search Committee:** A dedicated Pastor Search Committee has been constituted, comprising LCC members and key congregational representatives. This committee is actively

following AIC bylaws and procedures to identify and recommend a suitable candidate, incorporating input from the congregation through prayerful consultation.

- **Communication:** The interim leadership team will maintain regular, transparent updates to the congregation via announcements, meetings, and other appropriate channels to foster unity and trust.

- **Support:** Emphasis is placed on providing ongoing pastoral care, counseling, and spiritual nourishment to members, including children to ensure no one is left without care.

2. The Individual(s) Who Will Assume Responsibility for Leading Pastoral Care and Church Administration

- **Pastoral Care:** Elder Zakayo Lejipis Lenawamuro has been appointed to lead pastoral care responsibilities during this interim period. Qualifications and rationale for appointment:

1. He holds a Diploma in Theology from Pwani Bible School, along with additional professional qualifications and relevant ministry experience.
2. As Vice Chairman of the LCC and a long-serving elder, he served faithfully alongside the late Pastor George Kuraki, demonstrating maturity and trustworthiness.
3. Being a retired member residing near the church, he is readily available.
4. He has graciously agreed to provide these services on a pro-bono basis, significantly easing the church's financial burden.

- **Church Administration:** This remains under the collective oversight of the current LCC members under the leadership of;

1. Patrick Kuraki – Chairman
2. Zack Lenawamuro - Vice Chairman
3. Abel Bagajo - Secretary
4. Eddy Lemoile- Treasurer
5. David Kuyaiya- Vice Secretary
6. Paul Bagajo- Committee
7. Jeremy Kuyaiya- Committee

3. The Designation of the Lead Elder

Elder Zakayo Lejipis Lenawamuro is hereby designated as Lead Elder. In this role, he shall provide overarching spiritual guidance, facilitate key ministry decisions in consultation with the LCC where required, and ensure the congregation remains doctrinally sound, united, and mission-focused pending the installation of a new pastor.

4. Continuity of the Compassion Project without a Serving Pastor as Patron

The church recognizes the importance of pastoral oversight for the Compassion children's ministry as per program guidelines. The appointed Lead Elder (Elder Zakayo Lejipis Lenawamuro) will assume the role of providing the necessary pastoral care and oversight for the children's ministry, including spiritual guidance, program activities, and any required sponsorship-related engagements.

Where additional support is beneficial, the LCC may assign a trusted elder with experience in children's ministry to assist in leading specific aspects, always under the collective oversight of the council and Lead Elder.

We are committed to maintaining full compliance with Compassion International's partnership standards, ensuring the program's Christ-centered, child-focused operations continue uninterrupted. Should any clarification or formal approval from Compassion be required for this interim arrangement, we are prepared to coordinate accordingly.

We remain deeply grateful for the District Council's pastoral oversight, wise counsel, and expressed willingness to render support during this transitional season. Please let us know if any further details, documentation, or meetings are needed to facilitate alignment and assistance. We trust in the Lord's provision and wisdom as we move forward in faith, believing He will guide us to a faithful and fruitful resolution.

May the grace of our Lord Jesus Christ, the love of God, and the fellowship of the Holy Spirit be with you and the entire District Council.

Yours in Christ,

Patrick Kuraki

Chairman, AIC Karare Local Church Council